GLYNDEBOURNE

Environmental Policy

At Glyndebourne we are concerned about the impact of climate change and the worldwide dependence on the dwindling supply of fossil fuels. We are committed to being industry leaders in minimising both our direct and indirect impact on the environment. We do this by following recognised best practice, and we aim to ensure that environmentally responsible management and operational procedures are fundamental to all that we do.

Our actions to achieve this are:

- We have signed up to the <u>Race to Zero</u> ahead of COP26, committing to halve our carbon emissions by 2030 and will be carbon net zero by 2050 or earlier.
- The reduction of our consumption of energy, water and consumables and improved end-use efficiency.
- Clear and regular communication with all stakeholders, including staff, audiences and suppliers.
- Measuring and taking action to reduce the carbon footprint of our activities to meet our
 objectives, the annual measurement and reporting of carbon emissions being monitored
 against predetermined targets.
- Ensuring environmental criteria and life-cycle costing are considered in the procurement of goods and services, including the encouragement of suppliers to consider their own impact on the environment.
- Continuously improving our environmental performance and integrating environmental management best practice into our operations.
- Management of waste generated from our operations according to the principles of reduction, re-use and recycling.
- Meeting or exceeding all relevant environmental legislation.
- Monitoring and seeking reduction of the impact of travel by audiences and staff.
- Minimising the environmental impact of our gardens and grounds.
- Giving careful consideration to environmental issues in the design, refurbishment and use of buildings.
- The encouragement of all staff to contribute to ideas and implementation.

The biggest action to date has been the installation of our own wind turbine which was commissioned in November 2011 and has since consistently outperformed its target to supply 90% of Glyndebourne's annual electricity requirements. Our current Environmental Action Plan is available here.

From 2013-2017 Glyndebourne was accredited with 3* Industry Green rating by independent environmental organisation Julie's Bicycle for standards reached in the areas of commitment, understanding, improvement and communication. At that time this was the highest possible rating. In 2018 Julie's Bicycle, partnering Arts Council England, accredited Glyndebourne with

4* Creative Green rating and we subsequently gained the Highest Achievement for Improvement award at the 2018 Creative Green Awards. The 4* Creative Green rating was renewed for 2019.

This policy is available to all Glyndebourne stakeholders and will be reviewed annually. Feedback from all is positively welcomed.

Gus Christie Executive Chairman